



# Gear Up!

Guidance for Education,  
Awareness, and empoweRment  
to navigate your path  
to wellbeing and sUcces

## Motivation and Objectives

Guidance and orientation are essential tools for recognizing talents, making informed choices, and adapting to societal changes. "GEAR Up!" aims to develop an international guidance framework that reflects reality, breaks stereotypes, and highlights success stories. The project will provide dedicated spaces and digital tools to support students' academic and career decisions.

GEAR Up! wants to enhance youth well-being and empower them to make informed future choices. By equipping teachers and guidance professionals with better tools and insights, the project fosters an inclusive approach to education and career orientation.



## Outputs & Results

Establish a common language for all stakeholders to develop the GEAR Up Framework

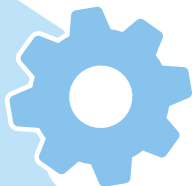
- GEAR Up Handbook;
- Validated MOOC;
- Digital tools;
- In-person training;
- GEAR UP Manifesto.

Implement innovative activities involving teachers and local communities to support students in self-exploration and decision-making

- Talent Spaces (TSpaces) in Germany and Croatia, co-designed with youth and communities;
- Video library showcasing European professions.

Build and engage an international guidance community to test and adopt the GEAR Up Framework at a systemic level

- Creation of an ESEP community;
- MOOC and Handbook dissemination;
- Stakeholder engagement;
- Widespread adoption of the GEAR Up Manifesto.



## Innovation & European Impact

The project introduces a co-creation approach to career guidance, enhancing training standards for teachers and professionals. By integrating best European practices, "GEAR Up!" promotes inclusive, effective orientation methods.

Aligned with Agenda 2030 (Goal 4) and the 2024 eTwinning theme "Well-being at School," the project supports student engagement, reduces drop-out rates, and strengthens key competencies.

On the Erasmus+ project "Talent Space" (2020-



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**ITALY**

*Vocational Training centre*



**FONDAZIONE CRC**

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**ITALY**

*Foundation*



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**GERMANY**

*Non-governmental  
organisation*

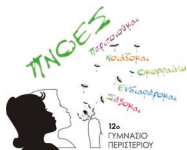


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**SPAIN**

*Small and medium sized  
enterprise – University of  
Valladolid*

2022), "GEAR Up!" expands its impact by involving new schools and institutions. The consortium includes VET centers, public schools, universities, and educational associations, ensuring a broad and lasting influence across education, training, youth, and sports sectors. By fostering transnational collaboration, "GEAR Up!" develops validated methodologies that overcome national fragmentation, creating a more effective and inclusive European guidance system.



## GREECE

*School secondary level*



## POLAND

*School primary level*



## CROATIA

*Non-governmental organisation*



"Building a better community starts with empowering kids to believe in themselves and their unique potential. Like the wind for a sailing ship—unseen but essential—guidance fuels their journey of self-discovery and personal growth. It's about taking a hand and helping someone find their way, offering inspiration and perspective.

Orientation is a process of encouragement, where we recognize the value each person brings to society and our shared ecosystems. Through talents, enthusiasm, and collaboration, we create new, thriving communities. Self-discovery is like opening a mystery box—unfolding opportunities, passions, and the right path for each individual. And just like teamwork, it flourishes when we support one another. With **GEAR Up**, we work together to help kids uncover their talents, fostering a future where they can thrive."



**EVERY SHARED TALENT ENRICHES  
THE COMMUNITY.**

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**DISCOVERING YOUR POTENTIAL  
IS A JOURNEY WORTH TAKING.**

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**GUIDANCE IS LIKE THE WIND FOR  
A SHIP: INVISIBLE, YET ESSENTIAL.**

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**GROWTH MEANS EXPLORING,  
EXPERIMENTING, AND  
COLLABORATING.**

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**TOGETHER, WE TURN PASSIONS  
AND IDEAS INTO NEW  
OPPORTUNITIES.**

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**EVERYONE HAS SOMETHING  
UNIQUE TO OFFER—LET'S  
DISCOVER OUR VALUE.**

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**BUILDING THE FUTURE  
IS A TEAM EFFORT.**





# Gear Up!



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the European Union

INFO

progettazione@cfpcemon.it  
[www.fondazioneccrc.it/gear-up/](http://www.fondazioneccrc.it/gear-up/)